

Approved proposals to the Ordinary and Extraordinary General Shareholders' Meeting

Qualitas Controladora, S.A.B. de C.V. ("Qualitas", "the Company" or "the Group") (BMV: Q*), announces its shareholders and the investment community that the Ordinary and Extraordinary General Shareholders' Meeting was held today in Mexico City.

The following proposals were approved in the Shareholders' Meeting:

Extraordinary General Shareholders' Meeting

1. Reduce capital stock through the cancellation of 6,000,000 shares that were previously repurchased by the Company. With this cancellation, the number of shares representing capital stock will decline from 406,000,000 to 400,000,000 shares outstanding. Due to the aforementioned, the corresponding article of the bylaws will be reformed.

Ordinary General Shareholders' Meeting

- 1. Annual report referred to in article 172 of the General Law of Commercial Companies (*Ley General de Sociedades Mercantiles*), regarding the operations carried out by the company and its subsidiaries during the fiscal year 2021, with the prior opinion of the Audit Committee.
- 2. Acknowledge the compliance with fiscal obligations in the fiscal year concluded on December 31st, 2020.
- 3. Audit Commitee and the Corporate Practices Committee annual report regarding their 2021 operations.
- 4. Cash dividend payment amount of \$2,639,000,000 pesos (two billion six hundred thirty nine pesos 00/100 M.N.) equivalent to \$6.5 pesos (six pesos 50/100 M.N.) per share, payable in two exhibitions: \$4.0 pesos (four pesos 00/100 M.N.) on May 9th 2022 and \$2.5 pesos (two pesos 50/100 M.N.) on November 9th 2022. Dividend will be paid from the net taxable income account (CUFIN, as per its acronym in Spanish) referred in the Income Tax Law, generated since 2014.
- 5. Acknowledge the shares representing the capital stock of the Company, repurchased by the share buyback fund in 2021 fiscal year.
- 6. Total amount of \$1,000,000,000 pesos (one billion pesos 00/100 M.N.) for the repurchase of shares, on the understanding that it may be increased by an amount equivalent to the profit or return of the buyback fund itself, in the purchase and sale transactions carried out during 2022 fiscal year.
- 7. Members of the Board of Directors and Committees in accordance to the following:



A. Board of Directors

PROPRIETARY MEMBERS		
Jose Antonio Correa Etchegaray - Chairman		
Related		
Bernardo Eugenio Risoul Salas - Vice-Chairman		
Related		
Joaquin Brockmann Dominguez		
Related		
Maria del Pilar Moreno Alanis		
Related		
Wilfrido Javier Castillo Miranda Olea		
Independent		
Juan Marco Gutierrez Wanless		
Independent		
Juan Enrique Murguia Pozzi		
Independent		
Mauricio Domenge Gaudry		
Independent		
Madeleine Marthe Claude Bremond Santacruz		
Independent		
Alfonso Tomas Lebrija Guiot		
Independent		
Jose Francisco Torres Olmos		
Independent		
Luis Celhay Lopez		
Independent		

New member semblance

Luis Celhay Lopez- Independent

Luis Celhay Lopez has a more than 35 years of professional experience in the finance and audit fields. Currently, he is a retired partner of the accounting firm EY Mexico (Mancera, S.C.), where he oversaw clients such as: Brockman y Shuh, S.C., El Aguila Compañia de Seguros, S.A., El Palacio de Hierro, Grupo Iberdrola, Becton Dickinson, Petroleos Mexicanos, among others. He is actively involved in his profession and was Chairman of the Mexican Public Accountants Institute (IMCP). Today, he acts as a commissioner of Scotiabank Inverlat, S.A. and other 5 companies of this financial group. He holds an accounting bachelor's degree by the Universidad Nacional Autonoma de Mexico (UNAM).



B. Committees:

AUDIT COMMITTEE		
CHAIRMAN	MEMBERS	
Alfonso Tomas Lebrija Guiot	Mauricio Domenge Gaudry	
	Luis Celhay Lopez	

CORPORATE PRACTICES COMMITTEE		
CHAIRMAN	MEMBERS	
Alfonso Tomas Lebrija Guiot	Mauricio Domenge Gaudry	
	Luis Celhay Lopez	

INVESTMENTS, FINANCE AND PLANNINGS COMMITTEE		
CHAIRMAN	MEMBERS	
Jose Antonio Correa Etchegaray	Juan Marco Gutierrez Wanless	
Related	Wilfrido Javier Castillo Miranda Olea	
	Jose Francisco Torres Olmos	
	Joaquin Brockmann Dominguez	
	Related	
	Bernardo Eugenio Risoul Salas	
	Related	
	Alejandro David Elizondo González	
	Related	

SOCIAL RESPONSIBILITY COMMITTEE		
CHAIRMAN		
Juan Orozco y Gomez Portugal		

Officers

Jose Antonio Correa Etchegaray, as CEO. Bernardo Eugenio Risoul Salas, as International CEO. Bernardo Eugenio Risoul Salas, as CFO.

• Compensations for services rendered by Board Members and Committee Members as follows:

BOARD OF DIRECTORS		
Independent Members of the Board	\$395,000 annual	
and Proprietary Secretary		
AUDIT COMMITTEE		
Chairman and members	\$485,000 annual	
Members	\$245,000 annual	
CORPORATE PRACTICES COMMITTEE		
Chairman and members	\$22,000 per session	
INVESTMENT, FINANCE AND PLANNING COMMITTEE		



Independent members	\$22,000 per session		
SOCIAL RESPONSIBILITY COMMITTEE			
Chairman	\$22,000 per session		

Committee directors and members, who are officers or employees of the company or of any of its subsidiaries, shall not receive any remuneration for the performance of their duties.

Additionally, it is approved to delegate power of attorney for the company's operation to Mr. Jose Antonio Correa Etchegaray — CEO and Bernardo Eugenio Risoul Salas- CFO and International CEO, with the following faculties:

- I.- General power for lawsuits and collections individual.
- II.- General power for management acts individual.
- III. General power for management acts related to labour issues individual.
- IV.- General power for opening on behalf of the company checking and savings accounts individual.
- V.- General power to sign and grant credits collectively with an additional power of attorney delegate.
- VI.- General power for domain acts collectively with an additional power of attorney delegate.
- VII.- Faculty to grant general and special powers of attorney and to revoke individual for points I-IV y collectively for points V y VI.

Availability of information and documents for the Meeting

Information related to the Meeting; agenda, instructions, proxy forms, and reports mentioned in this document are available on the Company's website www.qinversionistas.qualitas.com.mx >> Sustainability >> Governance >> Assembly information >> 2022

About Qualitas

Qualitas Controladora (Q) is the largest auto insurance company in Mexico in terms of market share, with operations in El Salvador, Costa Rica, USA and Peru. Its specialized business model has allowed the Company to provide top quality service under the largest network in Mexico. Qualitas is listed on the Mexican Stock Exchange (BMV) under the ticker "Q" (Bloomberg: Q*: MM)

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