

## Resolutions adopted by the 2025 General Ordinary Shareholders' Meeting

Grupo Rotoplas, S.A.B. de C.V. (BMV: AGUA\*) ("Rotoplas" or "The Company"), leader in water management solutions in the Americas, informs the investing public about the resolutions adopted by the Ordinary General Shareholders' Meeting held on Friday, April 25<sup>th</sup>, 2025, at 10:00 am in Mexico City.

- Presentation of Company Reports.**

The reports presented by the Chief Executive Officer, the Board of Directors, and its Committees, for the fiscal year from January 1<sup>st</sup> to December 31<sup>st</sup>, 2024 were approved.

- Application of the 2024 fiscal year results.**

It was approved to forward the results of the financial statements to the retained earnings account and, if necessary, to set aside 5% for the legal reserve fund.

- Ratification or appointment of the members of the Board of Directors and members of the Audit, Corporate Practices and Compensation Committees of the Company.**

Thirteen members were ratified, one member was appointed, and the resignation of two members was accepted.

Board of Directors	
Ratification	
Carlos Roberto Rojas Mota Velasco	Chairman of the Board
Carlos Roberto Rojas Aboumrad	Director
Mario Antonio Romero Orozco	Director
Gonzalo Uribe Lebrija	Director
Alfredo Elías Ayub	Director
Pablo Iturbe Fernández	Director
Leo Rastogi	Director
John G. Sylvia	Independent Director
Francisco Amaury Olsen	Independent Director
Alberto Esteban Arizu	Independent Director
Jerónimo Marcos Gerard Rivero	Independent Director
Regina García-Cuéllar	Independent Director
Marcos Westphalen	Independent Director

Appointment	
William A. Russo	Independent Director
Resignation	
Marina Díaz Ibarra	Independent Director
José María Tomás González Lorda	Independent Director

The General Shareholders' Meeting ratified and/or appointed the members of the Audit Committee, the Corporate Practices Committee, and the Compensation Committee, to be composed as follows:

- **Audit Committee:** The ratification of John G. Sylvia as Chairman , as well as the appointment of Francisco Amaury Olsen as Secretary and Regina García Cuéllar as Member were approved.
- **Corporate Practices Committee:** The ratification of Jerónimo Marcos Gerard Rivero as Chairman, John G. Sylvia as Secretary, and Leo Rastogi as Member were approved.
- **Compensation Committee:** The appointment of Marcos Westphalen as Chairman and the ratification of Francisco Amaury Olsen as Secretary were approved.
- **Compensation for the Board of Directors and the Audit, Corporate Practices, and Compensation Committees members.**

The payment of \$150,000.00 MXN (one hundred fifty thousand pesos 00/100 M.N.) per session was approved for the members of the Board of Directors and the non-member Secretary.

Additionally, the payment of \$50,000.00 MXN (fifty thousand pesos 00/100 M.N.) per session was approved for the Audit and Corporate Practices Committees, and \$25,000.00 MXN (twenty-five thousand pesos 00/100 M.N.) per session for the Compensation Committee.

This scheme differs from the previous remuneration proposal in "Centenario" coins. The adjustment aims to enhance the Company's financial efficiency, considering the high volatility in gold prices and reaffirming its commitment to responsible resource management.

- **Share Buyback Program**

The report on the acquisition and placement program of the Company's own shares was approved.

Additionally, the maximum amount of resources of \$1,000,000,000.00 (one billion pesos 00/100 MXN.), in terms of Article 56 section IV of the Securities Market Law was approved.

- **Certification of the Company's Bylaws**

It was approved to carry out the certification of the Company's bylaws, given that amendments have been made to the bylaws during the last three fiscal years. This is in compliance with Article 34, Section V of the CUE (*Circular Única de Emisoras*, or Single Issuers Circular).

## Investor Relations Contacts

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## About the Company

Grupo Rotoplas S.A.B. de C.V. is America's leading provider of water solutions, including products and services for storing, piping, improving, treating, and recycling water. With over 45 years of experience in the industry and 18 plants throughout the Americas, Rotoplas is present in 14 countries and has a portfolio that includes 27 product lines, a services platform, and an e-commerce business. Grupo Rotoplas has been listed on the Mexican Stock Exchange (BMV) under the ticker "AGUA" since December 10th, 2014.

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