Quálitas

Mexico City, October 21st 2025

Appointment of Executive President and Chief Executive Officer

Quálitas Controladora, S.A.B. de C.V. ("Quálitas", "the Company" or "the Group") (BMV: Q*), informs its shareholders and the general public that today an ordinary session of the Board of Directors was held in Mexico City, in which, among other matters, the following relevant points were discussed:

With the objective of further strengthening its corporate governance and based on the recommendation of its Chief Executive Officer and with the subsequent approval of the Corporate Practices Committee, Quálitas will separate the positions of President of the Board of Directors and Chief Executive Officer**.** In accordance with the Company's successions plans, the Board of Directors approved it as follows:

- **José Antonio Correa Etchegaray**, currently President and Chief Executive Officer of Quálitas Controladora and Quálitas Compañía de Seguros, will be appointed **Executive President of Quálitas Controladora**. José Antonio will remain as Chairman of the Board of Directors.

- **Bernardo E. Risoul Salas**, currently Deputy Chief Executive Officer, will be appointed **Chief Executive Officer of Quálitas Controladora** and **Quálitas Compañía de Seguros**. Bernardo will remain as Vice-Chairman of the Board of Directors.

These changes will take effect on **January 1st, 2026**.

The Board of Directors express their full confidence in Bernardo's knowledge, experience and unique fit with Qualitas DNA. Having played a key role first as Chief Financial Officer and subsequently as Deputy Chief Executive Officer, he is set as the right leader to continue strengthening the Company's strategy of excellence in service and operational efficiency that has positioned Quálitas as an industry leader since 2007.

About Quálitas

Quálitas Controladora (Q) is the largest auto insurance company in Mexico in terms of market share, with operations in El Salvador, Costa Rica, USA, Peru and Colombia. A unique business model and more than 30 years of experience in the auto insurance segment has allowed the Company to provide top quality service under the largest network in Mexico. Quálitas is listed on the Mexican Stock Exchange (BMV) under the ticker "Q" (Bloomberg: Q*:MM).

Investor Relations Contacts

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