

Aviso de Derechos para emisoras del

FECHA: 16/01/2026



BOLSA MEXICANA DE VALORES, S.A.B DE C.V, INFORMA:

FOLIO DE REFERENCIA DEL EVENTO CORPORATIVO	280771
FOLIO DE REFERENCIA INDEVAL	877641C001
TIPO DE MENSAJE	NEW
COMPLETO / INCOMPLETO	INCOMPLETE
CONFIRMADO / NO CONFIRMADO	UNCONFIRMED

CLAVE DE COTIZACIÓN	PAYX
RAZÓN SOCIAL	PAYCHEX, INC.
SERIE	*
ISIN	US7043261079
MERCADO PRINCIPAL	NASDAQ

TIPO DE EVENTO	DIVIDEND REINVESTMENT
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MANDATORIO / OPCIONAL / VOLUNTARIO	MandatoryWithOptions
FECHA EXDATE	28/01/2026
FECHA REGISTRO	28/01/2026

OPCIÓN	1
TIPO	Cash
DEFAULT	true

TRANSACCIÓN	Cash Movement
CREDIT / DEBIT	Credit
FECHA DE PAGO	27/02/2026

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IMPORTE BRUTO	IncomePortion
	USD 1.08

OPCIÓN	2
TIPO	Security
DEFAULT	false

TRANSACCIÓN	Securities Movement
CREDIT / DEBIT	Credit
FECHA DE PAGO	27/02/2026
VALORES A RECIBIR	
	US7043261079

NOTAS DEL EVENTO CORPORATIVO**NOTA**

16/01/2026
USNWDIVS PAYCHEXINC Symbol PAYX Recent Sedar+ Documents Paychex Announces USD1 Billion Stock Repurchase Authorization and Declares Quarterly Dividend 2026.01.16 09.15 ET . News Release Company Website. <https://paychex.com> ROCHESTER, N.Y. (Business Wire) Paychex, Inc. (Nasdaq. PAYX), an industry-leading human capital management (HCM) company, today announced that its Board of Directors has authorized the purchase of up to USD1 billion of the Company's common stock. The new authorization replaces the prior 2024 authorization to repurchase USD400 million of the Company's common stock. In addition, the Board has declared a regular quarterly cash dividend on Paychex common stock of USD1.08 per share, payable on February 27, 2026, to shareholders of record as of January 28, 2026. For many years, we have maintained a long-standing commitment to delivering outstanding value to our investors, said John Gibson, Paychex President and CEO. Today's new share repurchase authorization, together with our dividend declaration, demonstrates our confidence in the strength of the business, consistent cash flow generation, and disciplined approach to long-term value creation. In fiscal 2025, Paychex returned over USD1.5 billion to shareholders through cash dividends and share repurchases.